

JANUARY

LEGAL OUTLOOK 2024

1/16 LIVE EVENT*

**Preparing for 2024:
What Employers Need to Know**

- 31 2024 Best Practices: Handbook and Policies

APRIL

RESTRICTIVE COVENANTS

- 10 Legal Trends and Updates on Restrictive Covenants
- 24 Are Your Confidentiality, Non-solicitation, Non-compete Agreements Enforceable & Up to Date?

JULY

DRUGS/ALCOHOL/ SUBSTANCE ABUSE

- 10 Substance Abuse Awareness in the Workplace
- 24 Drug and Alcohol Abuse in the Workplace: Key Updates

OCTOBER

LEGAL RISK RELATED TO TERMINATIONS

- 9 Best Practices for Legally Compliant Termination Procedures
- 23 Reductions in Force/Layoffs/ Reduced Hours: What Employers Need to Know

FEBRUARY

HIRING & ONBOARDING

- 14 Hiring and Documentation Requirements and Legal Compliance
- 28 Onboarding Strategies for Success

MAY

TECHNOLOGY IN THE WORKPLACE

- 8 Technology and Cybersecurity in the Workplace: Legal Compliance
- 22 Strategies for Managing Technology in the Workplace

AUGUST

DISCRIMINATION & DEI

- 14 EEO/Discrimination: Legal Overview
- 28 How Effective Performance Management and Job Descriptions Can Mitigate Risks

NOVEMBER

ACCOMMODATIONS IN THE WORKPLACE

- 13 Understanding Reasonable Accommodations in the Workplace
- 27 Workplace Management of Pregnancy Leave, Family Leave and Requirements for Nursing Mothers

MARCH

WAGE AND HOUR

- 13 Top Trends in Wage and Hour and How They Affect Your Business
- 27 Legal Requirements and Recent Developments

JUNE

NLRB/NLRA

- 12 An Overview of Recent NLRB Decisions and How They Impact Your Business
- 26 Labor Briefing: Strategies Related to Monitoring Employees, Privacy, and Communications/Social Media

SEPTEMBER

FEDERAL STATUTORY UPDATES

- 11 OSHA Updates: What Employers Need to Know to Ensure Workplace Safety
- 25 ERISA Litigation Update

DECEMBER

YEAR-END REVIEW

- 11 Year End Review and Supreme Court Update



Use this QR code for a full list of events and to register for our webinars

* January 16th Live Event is on Tuesday. All other dates are Wednesday webinars.

HRtelligence: Practical Strategies for Today's Workforce

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